# UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

Form 990 for the Year Ended December 31, 2020

Public Disclosure Copy

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### Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Form **990** 

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

1000	or the	2020 calendar year, or tax year beginning	And	ending	mornauon,		
	check if	C Name of organization	und	orraing	D Employer identif	ication number	
a		UNITED STATES OLYMPIC AND PARALY	MPIC .				
	Address change	FOUNDATION					
	Name	Doing business as			80-0939841		
	Initial	Number and street (or P.O. box if mail is not do	livered to street address)	Room/suite	E Telephone number	er	
	Final return/	1 OLYMPIC PLAZA			(719) 866-45	541	
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts \$	44,925,345.	
	Amende				H(a) Is this a group r	eturn	
	Applica-	F Name and address of principal officer; CHRI	STINE V WALSH		for subordinates		
	pending	SAME AS C ABOVE			H(b) Are all subordinates i	ncluded? Yes No	
1	Tax-exer	npt status: X 501(c)(3) 501(c) (	(insert no.)	or 527		list. See instructions	
J	Website	:▶ WWW.TEAMUSA.ORG			H(c) Group exemption	on number >	
		rganization: X Corporation Trust A	ssociation Other	L Year	of formation; 2013	M State of legal domicile; CO	
Pa	art I	Summary					
	1 B	riefly describe the organization's mission or mos	significant activities; TO GENE	RATE PHI	LANTHROPIC		
nce	S	UPPORT FOR THE USOPC (SEE SCHEDULE C	)				
Activities & Governance		heck this box 🕨 🔲 if the organization disco				sets.	
9/0	3 N	umber of voting members of the governing body	(Part VI, line 1a)		3	50	
ত প		umber of independent voting members of the go				49	
50	5 T	otal number of individuals employed in calendar	year 2020 (Part V, line 2a)		5	0	
ž.	6 T	otal number of volunteers (estimate if necessary)	***************************************		6	51	
Act		otal unrelated business revenue from Part VIII, co				0.	
_	bN	et unrelated business taxable income from Form	990-T, Part I, line 11		7b	0.	
					Prior Year	Current Year	
97		ontributions and grants (Part VIII, line 1h)		39,805,877.	39,601,456.		
ent	9 P	rogram service revenue (Part VIII, line 2g)	***************************************		0.	0.	
Revenue		vestment income (Part VIII, column (A), lines 3, 4		441,512.	1,862,328.		
507 B	Water man	ther revenue (Part VIII, column (A), lines 5, 6d, 8d			11,720.	-25,366.	
_		otal revenue - add lines 8 through 11 (must equa			40,259,109.	41,438,418.	
		rants and similar amounts paid (Part IX, column	A 447777 347		26,091,150.	28,661,718.	
		enefits paid to or for members (Part IX, column (			0.	0.	
808		alaries, other compensation, employee benefits ( rofessional fundraising fees (Part IX, column (A),			412,610.	0.	
Expenses		otal fundraising expenses (Part IX, column (D), lin		182	412,010.	570,120.	
EXT		ther expenses (Part IX, column (A), lines 11a-11d			11,051,825.	0 630 651	
	18 T	otal expenses. Add lines 13-17 (must equal Part I	Y column (A) line 25)		37,555,585.	9,630,651. 38,862,489.	
		evenue less expenses. Subtract line 18 from line			2,703,524.	2,575,929.	
OF		The last of the last the last line in the last line		7/15	ginning of Current Year		
Assets of Balance	20 T	otal assets (Part X, line 16)			20,833,726.	End of Year 59,623,440.	
Ass	21 To		***************************************		127,697.	28,968,648.	
Net		et assets or fund balances. Subtract line 21 from			20,706,029.	30,654,792.	
Pa		Signature Block					
Unde	er penaltie	es of perjury, I declare that I have examined this return,	including accompanying schedules	and stateme	nts, and to the best of m	v knowledge and helief it is	
true,	correct,	and complete. Declaration of preparer (other than office	er) is based on all information of whi	ich preparer	has any knowledge.	y kilotilougo una politi, it is	
		Maskell			do-23	-2001	
Sign		Signature of officer			Date	0-01	
Here		MORANE KEREK, TREASURER					
		Type or print name and title					
	P	rint/Type preparer's name	Preparer's signature	> [0	Date Check	PTIN	
Paid	The state of the s	NIEL ROMANO	Preparer's signature	0	6/24/2021 self-emplo		
Prep	arer F	rm's name GRANT THORNTON LLP		Firm's EIN 36-6055558			
Use (	Only Fi	rm's address 757 THIRD AVENUE, 3RD FL	OOR				
		NEW YORK, NY 10017-2013			Phone no. (21	12) 599-0100	
May	the IRS	discuss this return with the preparer shown abo	ve? See instructions			X Vas Na	

#### Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the

OMB No. 1545-0047

forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) UNITED STATES OLYMPIC AND PARALYMPIC print FOUNDATION 80-0939841 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filina vour 1 OLYMPIC PLAZA return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. COLORADO SPRING, CO 80909 Enter the Return Code for the return that this application is for (file a separate application for each return) 1 Return Application Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 MORANE B. KEREK The books are in the care of ▶ 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909-5746 Telephone No. ▶ 719-866-4823 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2021 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or \_\_\_ tax year beginning \_\_\_ , and ending

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

| Initial return

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

If the tax year entered in line 1 is for less than 12 months, check reason:

3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less

If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

estimated tax payments made. Include any prior year overpayment allowed as a credit.

Form 8868 (Rev. 1-2020)

0.

☐ Change in accounting period

any nonrefundable credits. See instructions.

Final return

3b

Pa	rt III	Statement of Program Service Ac			
		Check if Schedule O contains a response or	note to any line in this Part III		X
1		/ describe the organization's mission:			
	SEE	SCHEDULE O			
2	Did th	ne organization undertake any significant pro	gram services during the year whi	ich were not listed on the	
_					Yes X No
	•	s," describe these new services on Schedule			103110
3		ne organization cease conducting, or make si		ucts. any program services?	Yes X No
		s," describe these changes on Schedule O.	g		
4		ibe the organization's program service accor	nplishments for each of its three I	largest program services, as measured b	v expenses.
		on 501(c)(3) and 501(c)(4) organizations are re			
		ue, if any, for each program service reported.			
4a	(Code:	) (Expenses \$ 28,661,	718. including grants of \$	28,661,718. ) (Revenue \$	)
	THE	UNITED STATES OLYMPIC AND PARALYM	PIC FOUNDATION (USOPF) G	RANTED	
		S TO THE U.S. OLYMPIC AND PARALYM		R SUPPORT	
	OF U	S. OLYMPIC AND PARALYMPIC ATHLET	ES.		
41.	1	\ /-		) (-	
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
					_
					_
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
	<u> </u>				
4d		program services (Describe on Schedule O.)		) (-	`
1-	(Expen		ants of \$ 28 , 661 , 718 .	) (Revenue \$	)
4e	rotal	program service expenses	20,001,710.		Form <b>990</b> (2020)
					1 01111 000 (2020)

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### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3_		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	Х	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		,,
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	37	Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l	v	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		A
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	х	
15	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140		
IJ	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	"		-
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	10		<del></del>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> Г"</u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18	х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

032003 12-23-20

Form **990** (2020)

### Form 990 (2020) FOUNDATION Part IV | Checklist of Required Schedules (continued)

	Continued)		V	N
00	Did the averagination was set as one than \$\Phi \cdot 000 of average an other positions at a set found average in dividuals as		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	00		x
00	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	х	
04.5	Schedule J	23	- 21	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	240		x
h	Schedule K. If "No," go to line 25a	24a 24b		
b		240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
٨	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		24u		
<b>2</b> 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	OEh		x
26	Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		
26				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	00		x
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form **990** (2020)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	author	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account	accour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	inization solicit			х
<b>L</b>	any contributions that were not tax deductible as charitable contributions?			6a		
D	If "Yes," did the organization include with every solicitation an express statement that such contributions and the deductible?		gitts	- Gh		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).			6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set	vices r	provided to the payor?	7a	х	
	If IIV and it did not a consideration and the standard of the consideration and the standard of the standard o		novidud to the payor.	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or	ontrac	t?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra	act?		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	е			
_	sponsoring organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.			0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a 9b		
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  Section 501(c)(7) organizations. Enter:			90		
а	Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		1		
11	Section 501(c)(12) organizations. Enter:		'	1		
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
<b>L</b>	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	I			
c	Enter the amount of reserves on hand	13c		1		
				14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					
	excess parachute payment(s) during the year?			15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incor	ne?	16		Х
	If "Yes," complete Form 4720, Schedule O.				000	
				Form	1 <b>990</b>	(2020)

FOUNDATION

Form 990 (2020) Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

500	· · · · · · · · · · · · · · · · · · ·					X
Sec	tion A. Governing Body and Management					
_		١.	50		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	<u>1a</u>	5(	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	١				
b	Enter the number of voting members included on line 1a, above, who are independent	1b	49	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			v
_	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direc	t supervision		•	
_				3	Х	x
4	Did the organization make any significant changes to its governing documents since the prior Form 9		s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's ass			5	х	
6	Did the organization have members or stockholders?			6	Α	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap			_	х	
	more members of the governing body?			7a	Α	_
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, st			l	•	
_	persons other than the governing body?			7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	•	•		v	
a	The governing body?			8a	X	_
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read					x
Soc	organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Δ.
360	tion B. Policies (This Section B requests information about policies not required by the Internal Re	<u>venue</u>	Code.)		<b>V</b>	
40-	Did the averagination have lead about any byseches as affiliates 0			40-	Yes	No X
	Did the organization have local chapters, branches, or affiliates?			10a		
D	If "Yes," did the organization have written policies and procedures governing the activities of such ch	•		10b		
44.			o filing the form?		Х	<del>                                     </del>
	Has the organization provided a complete copy of this Form 990 to all members of its governing body	, peioi	e ming the form?	11a	21	
b 100	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			100	х	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a 12b	X	_
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			120	Λ	_
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	,		12c	х	
12	in Schedule O how this was done Did the organization have a written whistleblower policy?			13	Х	_
13				14	Х	
14 15	Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approva			14		
13	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	груши	dependent			
9	The organization's CEO, Executive Director, or top management official			15a		х
	Other officers or key employees of the organization			15b		X
D	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			100		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a			
iou	taxable entity during the year?			16a		х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			100		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	-				
	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure			1 10.0		
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, C	T,DE	DC,FL,GA,HI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar			s only)	availa	ble
-	for public inspection. Indicate how you made these available. Check all that apply.		, (-)(-)			
	X       Own website       Another's website       X       Upon request       Other (explain)	on Sc	chedule (0)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co		,	d finan	cial	
	statements available to the public during the tax year.		, ,,			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	d records			
	MORANE B. KEREK - 719-866-4823		· <u></u>			
	1 OLYMPIC DIAZA COLORADO SERTINGS CO 80909-5746					

2020.03050 UNITED STATES OLYMPIC AND 01785481

Form 990 (2020) FOUNDATION Page 80-0939841

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						( <b>D</b> ) Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	In stit utional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) SARAH C. HIRSHLAND	11.00									
EX-OFFICIO AS CEO OF USOPC	44.00	Х	_	_		_		0.	882,434.	36,419.
(2) CHRISTOPHER MCCLEARY	3.00									
ACTING SECRETARY (AS OF 05/2020)	52.00			Х				0.	539,238.	41,739.
(3) MORANE B. KEREK	3.00	1								
TREASURER	52.00			Х				0.	371,253.	50,624.
(4) CHRISTINE V. WALSHE	55.00	1								
PRESIDENT	0.00		_	Х		_		0.	384,294.	22,340.
(5) MEGAN S. BERG (THRU 05/2020)	50.00									
SECRETARY/SR ASSOC GEN COUNSEL	0.00			Х				0.	166,809.	10,352.
(6) WALTER R. GLOVER	0.00									
FORMER TREASURER	24.00		_		_	_	Х	0.	125,392.	9,566.
(7) DWIGHT W. ANDERSON	0.50									
DIRECTOR	0.00	Х	_		_	_		0.	0.	0.
(8) TIM M. & NANCY A. ARMSTRONG	0.50									
DIRECTOR	0.00	Х						0.	0.	0.
(9) JOHN BABCOCK&WILLIAM GARLAND	0.50									
DIRECTOR	0.00	Х						0.	0.	0.
(10) ANDREW BARTH	0.50									
DIRECTOR	0.00	Х	_		_	_		0.	0.	0.
(11) ANTHONY J. & CORICA BATES	0.50									
DIRECTOR	0.00	Х						0.	0.	0.
(12) TRACEY & EDWARD BEDFORD	0.50	-							_	_
DIRECTOR	0.00	Х	_					0.	0.	0.
(13) JAMES M. BENSON	0.50	-							_	_
DIRECTOR	0.00	Х	_		_	_		0.	0.	0.
(14) RAY BINGHAM	0.50									
DIRECTOR	0.00	Х	_		_	_		0.	0.	0.
(15) MICHAEL CARTER	0.50	<u>.</u>							_	_
DIRECTOR	0.00	Х	-	$\vdash$		_		0.	0.	0.
(16) KEVIN CLIFFORD	0.50								_	_
DIRECTOR	0.00	Х	-	$\vdash$	-	_		0.	0.	0.
(17) ROBERT L. & MOLLY COHEN	0.50	-							2	_
DIRECTOR	0.00	Х	L					0.	0.	0. Form <b>990</b> (2020)

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Page 8 Form 990 (2020) Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (C) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the Highest compensated Imployee related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) TONY & ROBYN A. COLES 0.50 0.00 DIRECTOR Х 0 0 0. (19) KEVIN & GAYLA COMPTON 0.50 0.00 DIRECTOR Х 0 0 0. (20) PHILIP CORBOY 0.50 DIRECTOR 0.00 0 0. 0. (21) GORDON CRAWFORD 8.00 CHAIRMAN OF THE BOARD 0.00 Х X 0, 0. 0. (22) BRIAN DEEVY 0.50 DIRECTOR 0.00 0. 0. 0. (23) DANIEL M. & GINA DICKINSON 0.50 DIRECTOR 0.00 0 0 0. (24) DAVID B. DOLLINGER 0.50 0. DIRECTOR 0.00 Х 0. 0. (25) JACQUELINE & CHRISTIAN ERDMAN 0.50 DIRECTOR 0.00 0. 0. Х 0. (26) JOHN D. GOLDMAN 0.50 DIRECTOR 0.00 0 0 0.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Yes No Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services Х rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Total (add lines 1b and 1c)

Total from continuation sheets to Part VII, Section A

1b Subtotal

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
U.S. OLYMPIC & PARALYMPIC COMMITTEE, 1		
OLYMPIC PLAZA , COLORADO SPRINGS, CO 80909	MANAGEMENT FEES	4,629,030.
FORWARD PMX		
ONE WORLD TRADE CENTER, NEW YORK, NY 10007	FUNDRAISING SERVICES	304,532.
DONOR VOICE		
11710 PLAZA AMERICA, RESTON, VA 20190	FUNDRAISING SERVICES	256,588.
Total number of independent contractors (including but not limited to those		

SEE PART VII, SECTION A CONTINUATION SHEETS

\$100,000 of compensation from the organization

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0.

0

0.

2,469,420,

2,469,420.

171,040.

171,040.

0.

0

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FOUNDATION									80-09398	741
Part VII   Section A. Officers, Directors, Tru	stees, Key Er	nplo	yee	s, aı	nd H	ligh	est (	Compensated Employe	es (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average			Pos	ition			Reportable	Reportable	Estimated
	hours	(cl	(check all that apply)					compensation	compensation	amount of
	per week	_				oyee		from the	from related organizations	other compensation
	(list any	or director				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ndividual trustee	Institutional trustee		yee	m pen				organizations
	below	idual	tution	la la	Key employee	estoc	-Br			3
	line)	Indiv	Insti	Officer	Key	High	Former			
(27) JOANIE HALL & MICHAEL RAY	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(28) JAMES W. HIRSCHMANN	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(29) KATHERINE KENDRICK	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(30) JONATHAN LEDECKY	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(31) DAVID LEUSCHEN	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(32) ROBERT&ALICIA MINANA LOVELACE	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(33) SUSANNE D. LYONS	0.50									
EX-OFFICIO	24.00	Х						0.	0.	0
(34) JOHN G. MACFARLANE	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(35) JOHN W. & LYNDA MARREN	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(36) ARIA MEHRABI	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(37) THOMAS M. & JOY A. MISTELE	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(38) CORINNE H. NEVINNY	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(39) KEVIN & ERICA PENN	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(40) SUSAN SCHNABEL & ED PLUMMER	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(41) BRAD & TRACEY POWELL	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(42) ANTHONY PRITZKER	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(43) GARY E. & YUCCA RIESCHEL	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(44) JOHNATHAN ROBERTSON	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(45) GREG A. & MARTHA J. ROSENBAUM	0.50									
DIRECTOR	0.00	Х						0.	0.	0
(46) BARRY S. & LIZANNE ROSENSTEIN	0.50									
	0.00	Х			1	1	ı	0.	0.	0.

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orm 990 FOUNDATION									80-09398	341
Part VII   Section A. Officers, Directors, Tr		nplo	yee			ligh	est		ees (continued)	
(A)	(B)				C)			(D)	(E)	(F)
Name and title	Average				ition			Reportable	Reportable	Estimated
	hours	(c	(check all that apply)					compensation	compensation	amount of other
	per week (list any hours for related organizations below line) (Witcer Key employee (A) the period of the period o		Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensatio from the organization and related organization			
(47) DMITRI & LISA SHKLOVSKY	0.50									
DIRECTOR	0.00	х						0.	0.	
(48) BARRY STERNLICHT	0.50									
DIRECTOR	0.00	х						0.	0.	
(49) MARK & MARY STEVENS	0.50									
DIRECTOR	0.00	x						0.	0.	
(50) STEVEN F. STRANDBERG	0.50	+	$\vdash$	$\vdash$	$\vdash$	$\vdash$		•	•	
DIRECTOR	0.00	x						0.	0.	
(51) BENJAMIN SUTTON, JR.	0.50	<del> </del>			$\vdash$				•	
DIRECTOR	0.00	x						0.	0.	
(52) STUART WEITZMAN	0.50	<del>                                     </del>			$\vdash$					
DIRECTOR	0.00	x						0.	0.	
(53) GREGORY W. & LISA WENDT	0.50	<del>                                     </del>								
DIRECTOR	0.00	x						0.	0.	
(54) GEOFF YANG	0.50				$\vdash$				•	
VICE CHAIRMAN OF THE BOARD	0.00	x		x				0.	0.	
(55) SHEILA & WILLIAM WALKER	0.50	<del>                                     </del>								
DIRECTOR	0.00	x						0.	0.	
		_								
		-								
		-								
Fotal to Part VII, Section A, line 1c										

FOUNDATION

Pai	rt VII	Statement of Re	ven	ue						
		Check if Schedule O	conta	ains a re	esponse (	or note to any lin				
							<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	(C) Unrelated business revenue	( <b>D</b> ) Revenue excluded from tax under sections 512 - 514
<b>6</b> 6	1 2	Federated campaigns			1a					300110110 012 011
Contributions, Gifts, Grants and Other Similar Amounts					1b					
2 5		Fundraising events			1c	37,451.				
fts,		<b>-</b>			1d	10,203,764.				
ig ig		Government grants (contr			1e					
Sin		All other contributions, gifts,								
er iti	•	similar amounts not included	-		1f	29,360,241.				
Qğ	a	Noncash contributions included in		··· -	1g \$	3,484,100.				
Sag	_	Total. Add lines 1a-1f		_	-	, , ,	39,601,456.			
<u> </u>		Totali Add IIIIoo Ta Ti				Business Code	, ,			
a l	2 a									
Program Service Revenue	b									
Ser	c									
an S	d									
Beg	e									
Pr	f	All other program service	reve	nue						
		Total. Add lines 2a-2f								
	3	Investment income (includ								
		other similar amounts)	Ū			•	1,862,328.			1,862,328.
	4	Income from investment of								
	5	Royalties					7,617.			7,617.
		•			Real	(ii) Personal				
	6 a	Gross rents	6a							
	b		6b							
	С	<b>5</b>	6с							
	d	Net rental income or (loss)								
	7 a	Gross amount from sales of		(i) Se	curities	(ii) Other				
		assets other than inventory	7a	3,44	14,386.					
	b	Less: cost or other basis								
e		and sales expenses	7b	3,44	14,386.					
Revenue	С	Gain or (loss)			0.					
Be	d	Net gain or (loss)			<u></u>		0.			
her	8 a	Gross income from fundraising								
ğ		including \$			- 1					
		contributions reported on		-						
		Part IV, line 18				9,558.				
		Less: direct expenses				42,541.				
		Net income or (loss) from		_		<b></b>	-32,983.			-32,983.
	9 a	Gross income from gamin								
		Part IV, line 19								
		Net income or (loss) from			vities	<b>&gt;</b>				
	10 a	Gross sales of inventory, l								
		and allowances								
		Less: cost of goods sold								
$\dashv$	С	Net income or (loss) from	sales	of inve	entory	Business Code				
sn	44 -					Dusiness Code				
Miscellaneous Revenue	11 a									
ila Ven	b c									
Be	بر ن	All other revenue								
Σ	u	Total. Add lines 11a-11d								
		Total revenue See instruction					41 438 418.	0	0.	1 836 962.

### Form 990 (2020) FOUNDATION Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

De :: :	Check if Schedule O contains a respons	(A)	(B)	(C)	(D)
7b, 8b,	include amounts reported on lines 6b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D</b> ) Fundraising expenses
	rants and other assistance to domestic organizations				
	nd domestic governments. See Part IV, line 21	28,661,718.	28,661,718.		
	rants and other assistance to domestic dividuals. See Part IV, line 22				
<b>3</b> G	rants and other assistance to foreign				
or	ganizations, foreign governments, and foreign				
in	dividuals. See Part IV, lines 15 and 16				
<b>4</b> Be	enefits paid to or for members				
<b>5</b> C	ompensation of current officers, directors,				
tro	ustees, and key employees				
<b>6</b> Co	ompensation not included above to disqualified				
pe	ersons (as defined under section 4958(f)(1)) and				
pe	ersons described in section 4958(c)(3)(B)				
7 0	ther salaries and wages				
<b>8</b> Pe	ension plan accruals and contributions (include				
	ection 401(k) and 403(b) employer contributions)				
<b>9</b> O	ther employee benefits				
<b>10</b> Pa	ayroll taxes				
<b>11</b> Fe	ees for services (nonemployees):				
a M	lanagement	4,629,030.		1,524,097.	3,104,933
<b>b</b> Le	egal				
	ccounting				
<b>d</b> Lo	obbying				
	rofessional fundraising services. See Part IV, line 17	570,120.			570,120
<b>f</b> In	vestment management fees				
g O	ther. (If line 11g amount exceeds 10% of line 25,				
	olumn (A) amount, list line 11g expenses on Sch O.)	1,089,813.		268.	1,089,545
	dvertising and promotion	533,600.		40,727.	492,873
	ffice expenses	58,469.		1,101.	57,368
	formation technology	517,473.		21,742.	495,731
	oyalties				
	ccupancy	1,476,250.		237,439.	1,238,811
	ravel	103,746.		10,383.	93,363
	ayments of travel or entertainment expenses				
	or any federal, state, or local public officials				
	onferences, conventions, and meetings				
	terest				
	ayments to affiliates				
	epreciation, depletion, and amortization	74 074		74 074	
	surance	74,874.		74,874.	
ab lin	ther expenses. Itemize expenses not covered bove (List miscellaneous expenses on line 24e. If the 24e amount exceeds 10% of line 25, column (A) mount, list line 24e expenses on Schedule 0.)				
	OSTAGE & SHIPPING	934,107.		1,306.	932,801
b Al	LL OTHER EXPENSES	121,126.		25,173.	95,953
c GZ	AMES EXPENSES	57,730.	0.	0.	57,730
d DT	UES, SUBS & PROF LICEN	34,433.		3,979.	30,454
e Al	Il other expenses				
25 To	otal functional expenses. Add lines 1 through 24e	38,862,489.	28,661,718.	1,941,089.	8,259,682
26 Jo	oint costs. Complete this line only if the organization				
re	ported in column (B) joint costs from a combined				
ed	ducational campaign and fundraising solicitation.				
Ch	neck here if following SOP 98-2 (ASC 958-720)				

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### Form 990 (2020) Part X Balance Sheet

ı a	IL X	Check if Schedule O contains a response or	note to a	ny line in this	Part X			
		oncon il occidadie o contains a response or	mote to a			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				7,468,983.	1	33,306,462.
	2	Savings and temporary cash investments				2		
	3	Pledges and grants receivable, net			1,436,787.	3	2,861,787.	
	4	Accounts receivable, net				381,133.	4	4,407,342.
	5	Loans and other receivables from any curren						
		trustee, key employee, creator or founder, su						
		controlled entity or family member of any of these persons				5		
	6	Loans and other receivables from other disqualified persons (as defined						
		under section 4958(f)(1)), and persons descri	ibed in se	ction 4958(c)	(3)(B)		6	
s	7	Notes and loans receivable, net		٠,	· / · / · · · · -		7	
Assets	8			422.	8	0.		
As	9	Donate St. Communication of the Communication of th				2,241,767.	9	132,006.
	l	Land, buildings, and equipment: cost or other						·
		basis. Complete Part VI of Schedule D			0.			
	b	Less: accumulated depreciation		1	0.	0.	10c	0.
	11	Investments - publicly traded securities		-		4,168,907.	11	10,182,278.
	12	Investments - other securities. See Part IV, lii				5,135,727.	12	8,733,565.
	13	Investments - program-related. See Part IV, li			I	, , ,	13	, , ,
	14						14	
	15	Intangible assets Other assets. See Part IV, line 11				0.	15	0.
	16				I	20,833,726.	16	59,623,440.
	17	Total assets. Add lines 1 through 15 (must equal line 33)  Accounts payable and accrued expenses				60,156.	17	228,114.
	18	Grants payable			I	, .	18	28,667,718.
	19				I	0.	19	3,856.
	20	Deferred revenue Tax-exempt bond liabilities				20	-,	
	21	Escrow or custodial account liability. Comple					21	
	22	· ·					21	
Liabilities	22	Loans and other payables to any current or former officer, director,						
≣		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons				20		
Lia	00	Secured mortgages and notes payable to un	-				22 23	
	23			•			24	
		Unsecured notes and loans payable to unrelated third parties  Other liabilities (including federal income tax, payables to related third					24	
	25	parties, and other liabilities not included on I			I			
		1 ,	11162 17-22	i). Complete	rait A	67,541.	25	68,960.
	06	of Schedule D				127,697.		28,968,648.
	26	Total liabilities. Add lines 17 through 25		<b>V</b>		127,037.	26	20,500,040.
Ø		Organizations that follow FASB ASC 958,	спеск пе	re 🕨 🔼				
nce		and complete lines 27, 28, 32, and 33.				7 775 456	07	6,150,733.
ala	27					7,775,456.	27	· · ·
Ö	28	Net assets with donor restrictions				12,930,573.	28	24,504,059.
Ĕ		Organizations that do not follow FASB AS	C 958, cr	eck here	▶ □			
F		and complete lines 29 through 33.						
ţ	29	Capital stock or trust principal, or current fur			·····		29	
sse	30	Paid-in or capital surplus, or land, building, o					30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated				00 806 066	31	20 (51 50)
Š	32	Total net assets or fund balances				20,706,029.	32	30,654,792.
	33	Total liabilities and net assets/fund balances				20,833,726.	33	59,623,440.

Form **990** (2020)

Form	1990 (2020) FOUNDATION	80-0939841	<u> </u>	Pa <sup>e</sup>	ge 1≱
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	41	,438,	418.
2	Total expenses (must equal Part IX, column (A), line 25)	2	38	,862,	489.
3	Revenue less expenses. Subtract line 2 from line 1	3	2	,575,	929.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	20	,706,	029.
5	Net unrealized gains (losses) on investments	5	1	,108,	839.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	6	,263,	995.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	30	,654,	792.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	o.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		<b>2</b> a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-1332		32		X

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

Form **990** (2020)

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC **Employer identification number** FOUNDATION 80-0939841 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

**Total** 

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	12,406,782.	30,871,962.	36,905,439.	39,805,877.	39,601,456.	159,591,516.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	12,406,782.	30,871,962.	36,905,439.	39,805,877.	39,601,456.	159,591,516.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,238,965.
6	Public support. Subtract line 5 from line 4.						156,352,551.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	(e) 2020	(f) Total
7	Amounts from line 4	12,406,782.	30,871,962.	36,905,439.	39,805,877.	39,601,456.	159,591,516.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	95,276.	393,103.	224,299.	453,232.	1,869,945.	3,035,855.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)					9,558.	9,558.
11	Total support. Add lines 7 through 10						162,636,929.
12	Gross receipts from related activities,	etc. (see instruction	ns)			12	
13	First 5 years. If the Form 990 is for th	e organization's fir	st, second, third, f	ourth, or fifth tax y	ear as a section 50	01(c)(3)	
	organization, check this box and stop						<b>&gt;</b>
Sec	ction C. Computation of Publi						
14	Public support percentage for 2020 (li					14	96.14 %
15	Public support percentage from 2019					15	94.96 %
16a	33 1/3% support test - 2020. If the o						
	stop here. The organization qualifies	. ,	· ·				
b	<b>33 1/3% support test - 2019.</b> If the o						. $\square$
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test	_					
	and if the organization meets the facts			=	•	VI how the organiz	ation
	meets the facts-and-circumstances te	· ·		, ,,			
b	10% -facts-and-circumstances test	_					10% or
	more, and if the organization meets the						<b>⊾</b> □
	organization meets the facts-and-circu						
18	Private foundation. If the organization	n did not check a l	oox on line 13, 16a	ı, 16b, 17a, or 17b	, check this box ar	nd see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2020

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
C	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	T	T	T	1
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
40	assets (Explain in Part VI.)	_	-		+	+	+
	Total support. (Add lines 9, 10c, 11, and 12.)			farmala au CCU. I		01(-)(0)	
14	First 5 years. If the Form 990 is for the	· ·			•	. , . ,	
Se	check this box and stop here ction C. Computation of Publi			•••••			
	Public support percentage for 2020 (li			column (fl)		15	%
	Public support percentage from 2019		•			16	
	ction D. Computation of Inves					,,	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2020. If the						
	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2019. If the						and
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

032023 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
4		
1		
2		
3a		
3b		
52		
Зс		
4a		
4b		
_		
4c		
5a		
<b>5</b> 1-		
5b 5c		
00		
6		
7		
8		
9a		
9b		
90		
9c		
10a		
10b		

. u.	Continued)			$\overline{}$
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
-	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	4		
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	_		
800	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		<u> </u>
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below</i> .			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in.	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.	o., a. o., o.,	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
J	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
	or no eapported organizations. II 165, describe in the fole played by the organization in this regard.	_ 55		

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organi	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ing trust on N	ov. 20, 1970 ( explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Secti	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	d Type III supporting orga	ınization (see
	instructions).	-		

Schedule A (Form 990 or 990-EZ) 2020

Par	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity		2	
3				
_4	Amounts paid to acquire exempt-use assets		4	
_5_	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5	
_6_	Other distributions (describe in Part VI). See instructions.		6	
_7_	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	e organization is responsive		
	(provide details in Part VI). See instructions.		8	
9_	Distributable amount for 2020 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable
			P16-2020	Amount for 2020
_1_	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
_3_	Excess distributions carryover, if any, to 2020			
<u>a</u>	From 2015			
<u> </u>	From 2016			
c	From 2017			
d	From 2018			
<u>e</u>	From 2019			
	Total of lines 3a through 3e			
	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2020 distributable amount			
<u> </u>	Carryover from 2015 not applied (see instructions)			
_ <u>i</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2020 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
6	than zero, explain in <b>Part VI.</b> See instructions.  Remaining underdistributions for 2020. Subtract lines 3h			
O	and 4b from line 1. For result greater than zero, <i>explain</i> in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			
	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

**Schedule of Contributors** 

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**2020** 

Name of the organization		Emp	oloyer identification number
UNIT	ED STATES OLYMPIC AND PARALYMPIC		
FOUN	DATION		80-0939841

Organiz	ation type (check o	ne):		
Filers of	:	Section:		
Form 99	0 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization		
		4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation		
		527 political organization		
Form 99	0-PF	501(c)(3) exempt private foundation		
		4947(a)(1) nonexempt charitable trust treated as a private foundation		
		501(c)(3) taxable private foundation		
Check if your organization is covered by the <b>General Rule</b> or a <b>Special Rule</b> . <b>Note:</b> Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule			
	_	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.		
Special	Rules			
X	sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.		
	contributor, during literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering ) instead of the contributor name and address), II, and III.		
	year, contributions is checked, enter h purpose. Don't con	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box here the total contributions that were received during the year for an exclusively religious, charitable, etc., nplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year		
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).		

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization
UNITED STATES OLYMPIC AND PARALYMPIC

FOUNDATION

Employer identification number

80-0939841

Parti	Contributors (see instructions). Use duplicate copies of Part I if additi	onal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$10,203,764.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$4,029,917.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,500,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Name, address, and Zir + +	\$1,097,388.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,034,630.	Person X Payroll  Noncash X  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for

Name of organization
UNITED STATES OLYMPIC AND PARALYMPIC
FOUNDATION

**Employer identification number** 

80-0939841

Part II	Noncash Property (see instructions). Use duplicate copies of Par	t II if additional space is needed.	
(a) No. from	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I		(Occ mandenons.)	
_	SECURITIES		
5			
		\$\$	12/31/20
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		_	
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		\$	

**Employer identification number** Name of organization UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION 80 - 0939841Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

**Employer identification number** 80-0939841

Pa			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpose	conferring
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ıcture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	fter 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, and enforcing con	servation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ation easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	•	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	· •	
	balance sheet, and include, if applicable, the text of the footn	•	ents that describes the
Do	organization's accounting for conservation easements.  t III Organizations Maintaining Collections of	Art Historical Tracquires or O	ther Similar Assets
Га	Complete if the organization answered "Yes" on Form		thei Sillilai Assets.
	If the organization elected, as permitted under FASB ASC 958		and halance sheet works
ıa	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finan	,	'
h	If the organization elected, as permitted under FASB ASC 958		
b	art, historical treasures, or other similar assets held for public	-	
		exhibition, education, or research in furt	rierance of public service,
	provide the following amounts relating to these items:		<b>•</b> •
	(i) Revenue included on Form 990, Part VIII, line 1		
•		pouron or other similar appets for financia	
2	If the organization received or held works of art, historical treation following amounts required to be reported under EASP ASP		ai gairi, provid <del>e</del>
_	the following amounts required to be reported under FASB AS	_	<b>L</b> ¢
a L	Revenue included on Form 990, Part VIII, line 1  Assets included in Form 990, Part X		
D	ASSELS INCIDUEU III FUIIII 330, Fall A		<b>D</b>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020

e Other

c Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X, column (B), line 10c.)

(a) Description of security or category (including name of security)	(b) Book value	<ul><li>1b. See Form 990, Part X, line 12.</li><li>(c) Method of valuation: Cost or end</li></ul>	d-of-vear market value
. =	(b) Book value	(c) morned or valuation, each or on	a or your market value
1) Financial derivatives			
2) Closely held equity interests 3) Other			
(A) ALTERNATIVE INVESTMENTS	8,733,565.	COST	
(B)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	8,733,565.		
Part VIII Investments - Program Related.	.,,		
Complete if the organization answered "Yes" of	on Form 000 Part IV line 1	1c. Soc Form 000. Part V. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	(a) Dook value	(2,	a or your marries value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.  Complete if the organization answered "Yes" of the organization and the organ		1d. See Form 990, Part X, line 15.	425
(a) L	Description		(b) Book value
(1)			
(2)			
(2)			
(2) (3) (4)			
(2) (3) (4) (5)			
(2) (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7)			
(2) (3) (4) (5) (6) (7) (8)			
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	•	
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.			
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of			
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete of the organization of liability			. (b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (otal. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete in the organization of liability (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990. Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4) (5)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4) (5) (6)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete in the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4) (5) (6) (7)			(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete if the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4) (5) (6)			
(2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.  Complete if the organization answered "Yes" of the complete in the organization of liability  (1) Federal income taxes (2) SPLIT INTEREST PAYABLE (3) (4) (5) (6) (7)			(b) Book value

032053 12-01-20

Schedule D (Form 990) 2020

FOUNDATION

	t XI Reconciliation of Revenue per Audited Financial Sta		•				
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.					
1	Total revenue, gains, and other support per audited financial statements		1				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains (losses) on investments	2a					
b	Donated services and use of facilities	2b					
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIII.)	•					
е	Add lines 2a through 2d		2e				
3 Subtract line 2e from line 1							
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIII.)	4b					
С	Add lines 4a and 4b		4c				
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12	2.)					
Pai	t XII Reconciliation of Expenses per Audited Financial St		ises per Return.				
	Complete if the organization answered "Yes" on Form 990, Part IV, I	ine 12a.					
1			1				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1					
а	Donated services and use of facilities						
b	Prior year adjustments						
С	Other losses						
d	Other (Describe in Part XIII.)	2d					
е	Add lines 2a through 2d						
3	Subtract line 2e from line 1		3				
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 4- 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b						
b	Other (Describe in Part XIII.) Add lines <b>4a</b> and <b>4b</b>		40				
5	Add lines <b>4a</b> and <b>4b</b> Total expenses. Add lines <b>3</b> and <b>4c</b> . (This must equal Form 990, Part I. line						
	t XIII Supplemental Information.	<u> 18.)</u>	3				
Provi		A: Part IV lines 1h and 2h:	Part V line A: Part X line 2: Part XI				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		Part V, line 4; Part X, line 2; Part XI,				
			Part V, line 4; Part X, line 2; Part XI,				
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		Part V, line 4; Part X, line 2; Part XI,				
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		Part V, line 4; Part X, line 2; Part XI,				
lines	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a		Part V, line 4; Part X, line 2; Part XI,				
PART	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a	any additional information.	Part V, line 4; Part X, line 2; Part XI,				
PART	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a IIII, LINE 4:	any additional information.	Part V, line 4; Part X, line 2; Part XI,				
PART THE	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a IIII, LINE 4:	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE	AYMPIC MEDALS	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:	AYMPIC MEDALS  ERVE THE  D STATES.	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED	AYMPIC MEDALS  ERVE THE  D STATES.	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST SCHE	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:  020, A DONOR CHANGED THE NATURE OF THEIR RESTRICTION REQ	ANY ADDRESS OF THE STATES.	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST SCHE	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:	ANY ADDRESS OF THE STATES.	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST SCHE IN 2	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:  020, A DONOR CHANGED THE NATURE OF THEIR RESTRICTION REQ	ANY ADDRESS.  WAMPIC MEDALS  BRVE THE  D STATES.  OUIRING THAT	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST SCHE IN 2 THE FOUN	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:  020, A DONOR CHANGED THE NATURE OF THEIR RESTRICTION REQUESTIONS BE TRANSFERRED TO THE UNITED STATES OLYMPIC	ANY ADDRESS.  WAMPIC MEDALS  BRVE THE  D STATES.  OUIRING THAT	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST SCHE IN 2 THE FOUN	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:  020, A DONOR CHANGED THE NATURE OF THEIR RESTRICTION REQUESTED ON THE OLYMPIC BETTALLY OF THE UNITED STATES OLYMPIC DATION. THE TOTAL VALUE OF THIS TRANSFER WAS \$6,263,995	ANY ADDRESS.  WAMPIC MEDALS  BRVE THE  D STATES.  OUIRING THAT	Part V, line 4; Part X, line 2; Part XI,				
PART THE AND HIST IN 2 THE FOUN	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide a III, LINE 4:  USOPF HOLD HISTORICAL OLYMPIC TORCHES, OLYMPIC AND PARAL OTHER OLYMPIC AND PARALYMPIC ARTIFACTS, WHICH HELP PRESE ORY OF THE OLYMPIC AND PARALYMPIC MOVEMENT IN THE UNITED DULE D, PART V, LINE 1E:  020, A DONOR CHANGED THE NATURE OF THEIR RESTRICTION REQUESTED ON THE OLYMPIC BETTALLY OF THE UNITED STATES OLYMPIC DATION. THE TOTAL VALUE OF THIS TRANSFER WAS \$6,263,995	ANY ADDRESS.  WAMPIC MEDALS  BRVE THE  D STATES.  OUIRING THAT	Part V, line 4; Part X, line 2; Part XI,				

2020.03050 UNITED STATES OLYMPIC AND 01785481

Schedule D (Form 990) 2020

DISCLOSURE IN THE FINANCIAL STATEMENTS.

### SCHEDULE F (Form 990)

### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2020
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization
UNITED STATES OLYMPIC AND PARALYMPIC

Employer identification number

FOUNDATION

80-0939841

Pa	rt I	General Infor	mation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on		
		Form 990, Part IV	/, line 14b.						
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,								
	the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No								
2	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the								
	United States.								
_3_					n be duplicated if additional space is n				
	(á	a) Region	(b) Number of offices in the region	employees,	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments		
				in the region	recipients located in the region)	or service(s) in the region	in the region		
	r ASIZ IFIC	A AND THE	0	0	FUNDRAISING	N/A	141,966.		
NOR	MA H	ERICA	0	0	FUNDRAISING	N/A	16,608.		
3 a	Subt	otal	0	0			158,574.		
		from continuation							
	sheet	s to Part I	0	0			0.		
С	Total	s (add lines 3a							
	and 3	Bb)	0	0			158,574.		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2020

FOUNDATION 80-0939841 Schedule F (Form 990) 2020 Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (g) Amount of (h) Description (i) Method of (b) IRS code section (d) Purpose of (e) Amount (f) Manner of (a) Name of organization (c) Region of noncash valuation (book, FMV, noncash of cash grant cash disbursement and EIN (if applicable) grant assistance assistance appraisal, other)

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax								
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter								
3	Enter total number of o	other organizations of	or antities				<b>.</b>		

Schedule F (Form 990) 2020

1

Schedule F (Form 990) 2020

FOUNDATION

80-0939841

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (e) Manner of cash disbursement (c) Number of (d) Amount of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant noncash assistance noncash assistance

Page 3

Schedule F (Form 990) 2020 Fart IV Foreign Forms FOUNDATION

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2020

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of
	investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c)
	(estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### **SCHEDULE G**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

QUQU Open to Public

Inspection

Employer identification number

Name of the organization UNITED STA	-					Employer identification number		
FOUNDATION						80-093984		
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answers.</li> </ul>	ered "Y	es" or	n Form 990, Part IV, I	ine 17	. Form 990-EZ	filers are not	
<ul> <li>1 Indicate whether the organization rais</li> <li>a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> </ul>	e X Solicita	ition of	non-g gover	overnment grants nment grants				
2 a Did the organization have a written	Part VII) or entity in connection with point viduals or entities (fundraisers) pursu	rofessi	onal fu	undraising services?		X Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	to (o	Amount paid retained by) undraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization	
FORWARD PMX - ONE WORLD TRADE		Yes	No					
CENTER, NEW YORK, NY 10007	ANNUAL CAMPAIGN FUND		Х	0.		304,532.	0.	
DONOR VOICE - 11710 PLAZA AMERICA, RESTON, VA 20190	ANNUAL CAMPAIGN FUND		х	0.		265,588.	0.	
			<b>•</b>			570,120.		
List all states in which the organization or licensing.					it is e	xempt from re	gistration	
AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, G				· · · ·				
MO,MT,NE,NV,NH,NJ,NM,NY,NC,ND,O	H,OK,OK,PA,RI,SC,SD,TN,TX,	JT, VT	VA,W	A,WI,WY				

032081 11-25-20

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Schedule G (Form 990 or 990-EZ) 2020

	irt I	of fundraising <b>Events</b> . Complete if the of fundraising event contributions and great states of fundraising event contributions and great states of fundraising events.	-		•	
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events (add col. (a) through
			SILENT AUCTION			col. (c))
Φ			(event type)	(event type)	(total number)	001. <b>(0)</b>
Revenue	1	Gross receipts	47,009.			47,009.
_	2	Less: Contributions	37,451.			37,451.
	3	Gross income (line 1 minus line 2)	9,558.			9,558.
	4	Cash prizes				
ø	5	Noncash prizes				
kpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				42,541.
	10	Direct expense summary. Add lines 4 through	( )		<b>&gt;</b>	42,541.
Do	11	Net income summary. Subtract line 10 from li				-32,983.
Fa	rt I	<b>II Gaming.</b> Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	990, Part IV, line 19, c	or reported more than	
		\$13,000 0111 01111 990-LZ, line oa.		(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
			Yes %	Yes %	6 Yes %	
	6	Volunteer labor	No No	☐ No	☐ No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
		ter the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming ad				Yes No
		re any of the organization's gaming licenses re			x year?	Yes No
						rm 990 or 990-EZ) 2020

# UNITED STATES OLYMPIC AND PARALYMPIC

Sch	edule G (Form 990 or 990-EZ) 2020 FOUNDATION	80 - 093984	1	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:	—		
	a The organization's facility	13a		%
	o An outside facility			<del></del>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
'-	Lines the hame and address of the person who prepares the organization's gaming/special events books and records.			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	o If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amoun	t		
	of gaming revenue retained by the third party > \$			
(	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation  \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		.,	
	retain the state gaming license?		Yes	∟ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	ne		
Pa	organization's own exempt activities during the tax year \( \bigs\) \$ <b>Supplemental Information.</b> Provide the explanations required by Part I, line 2b, columns (iii) and (v); are	d Dort III lin	O	0h 10h
ן נ	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	ia Part III, III	es 9,	90, 100,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
PAR	T I, LINE 1, COLUMN IV			
CAM	IPAIGN REVENUE			
PRC	FESSIONAL FUNDRAISERS ASSIST WITH THE OVERALL ORGANIZATION AND			
STR	ATEGY OF USOPF'S ANNUAL FUND CAMPAIGN. AS A RESULT, GROSS RECEIPTS			
FRO	M THE ACTIVITY ARE NOT ALLOCATED TO EACH PROFESSIONAL FUNDRAISING			
SER	EVICE. REVENUES FOR THE CAMPAIGN TOTALED \$3,591,951.			
_				

# UNITED STATES OLYMPIC AND PARALYMPIC

Schedule () Form 990 or 980 EZ) POINDATION 80-9237841 Page 4 Part IV Supplemental Information (continued)	Schedule G	(Form 990 or 990-EZ)	FOUNDAT	ION	80-0939841	Page 4
	Part IV	Supplemental Infor	mation (c	continued)		

# SCHEDULE I (Form 990)

Part I

Department of the Treasury Internal Revenue Service

Name of the organization

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

UNITED STATES OLYMPIC AND PARALYMPIC

FOUNDATION

**General Information on Grants and Assistance** 

3 Enter total number of other organizations listed in the line 1 table

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► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

	Open to Public Inspection									
Employer identification number 80-0939841										
n 	X Yes	☐ No								
V, line 21,	for any									
(h)	(h) Purpose of grant or assistance									
PROGRAM	SUPPORT									

Schedule I (Form 990) 2020

1 Does the organization maintain records to	o substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selection	
criteria used to award the grants or assist	tance?						X Yes No
2 Describe in Part IV the organization's pro-	cedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to D	Domestic Organiz	ations and Domestic	Governments. C	complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$	5,000. Part II can	be duplicated if additi	onal space is need	ed.	(0.14.1)		
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
UNITED STATES OLYMPIC AND							
PARALYMPIC COMMITTEE - 1 OLYMPIC PLAZA - COLORADO SPRINGS, CO 80909	13-1548339	501(C)(3)	28,661,718.	0.			PROGRAM SUPPORT
2 Enter total number of section 501(c)(3) an							1.

Schedule I (Form 990) 2020 FOUNDATION 80-0939841 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (e) Method of valuation (book, FMV, appraisal, other) (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(f) Description of noncash assistance recipients cash grant cash assistance Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV PART I, LINE 2: PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS THE USOPF TRANSFERS RESTRICTED GRANTS TO THE USOPC UPON CASH RECEIPT OF A RESTRICTED GIFT. THE USOPC RELEASES FUNDS WHEN IT HAS SUBSTANTIATED IT HAS SATISFIED ANY DONOR IMPOSED RESTRICTIONS ON THE CONTRIBUTIONS.

# SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

**2020** 

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION

Employer identification number 80-0939841

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Page 2

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	perients	(B)(I)-(U)	reported as deferred on prior Form 990	
(1) SARAH C. HIRSHLAND	(i)	0.	0.	0.	0.	0.	0.	0.	
EX-OFFICIO AS CEO OF USOPC	(ii)	551,224.	310,000.	21,210.	17,123.	19,296.	918,853.	0,	
(2) CHRISTOPHER MCCLEARY	(i)	0.	0.	0.	0.	0.	0.	0,	
ACTING SECRETARY (AS OF 05/2020)	(ii)	357,317.	181,921.	0.	16,070.	25,669.	580,977.	0.	
(3) MORANE B. KEREK	(i)	0.	0.	0.	0.	0.	0.	0,	
TREASURER	(ii)	289,343.	81,480.	430.	21,729.	28,895.	421,877.	0.	
(4) CHRISTINE V. WALSHE	(i)	0.	0.	0.	0.	0.	0.	0,	
PRESIDENT	(ii)	277,884.	86,625.	19,785.	21,511.	829.	406,634.	0.	
(5) MEGAN S. BERG (THRU 05/2020)	(i)	0.	0.	0.	0.	0.	0.	0.	
SECRETARY/SR ASSOC GEN COUNSEL	(ii)	77,433.	35,654.	53,722.	4,332.	6,020.	177,161.	0.	
(6) WALTER R. GLOVER	(i)	0.	0.	0.	0.	0.	0.	0.	
FORMER TREASURER	(ii)	115,392.	10,000.	0.	0.	9,566.	134,958.	0.	
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#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J. PART I. LINE 3

THE PRESIDENT IS AN EMPLOYEE OF THE USOPC AND IS SUBJECT TO THE SAME

FOUNDATION

COMPENSATION ANALYSIS AND APPROVAL PROCESS AS ALL OTHER USOPC KEY

EMPLOYEES. AND THE USOFF BOARD OF DIRECTORS DOES NOT DIRECTLY CONDUCT

THE PROCESS FOR DETERMINING APPROPRIATE COMPENSATION OF THE PRESIDENT.

THE USOPC PROCESS INCLUDES. BUT IS NOT LIMITED TO UTILIZING NATIONALLY

AND REGIONALLY AVAILABLE INDEPENDENT SALARY SURVEY DATA AND ECONOMIC

CONDITIONS DATA TO ESTABLISH THE SALARY RANGE FOR THE POSITION. FINAL

DETERMINATION OF THE SALARY RANGE MAY ALSO TAKE INTO ACCOUNT AVAILABLE

DATA REGARDING SALARIES PAID FOR SIMILAR JOBS IN THE MARKETPLACE AS

WELL AS INTERNAL EQUITY CONSIDERATIONS. THE COMPENSATION AMOUNTS AND

POLICIES ARE PRESENTED TO AN INDEPENDENT COMPENSATION COMMITTEE OF THE

USOPC BOARD OF DIRECTORS AND MANAGEMENT FOR APPROVAL.

SCHEDULE J. PART II

WALTER R. GLOVER IS A FORMER TREASURER OF THE USOPF AND FORMER CHIEF

FINANCIAL OFFICER OF THE USOPC. DURING 2020, HE WAS EMPLOYED WITH THE

UNITED STATES OLYMPIC ENDOWMENT (USOE). A RELATED ORGANIZATION AS

Schedule J (Form 990) 2020

FOUNDATION

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
DISCLOSED IN SCHEDULE R. BECAUSE OF WALTER'S FORMER ROLE AS AN OFFICER
OF USOPF, THE IRS REQUIRES COMPENSATION FROM THE USOE TO BE REPORTED
IN SCHEDULE J, PART II AND PART VII. ALTHOUGH THE USOE IS A RELATED
ORGANIZATION, IT OPERATES INDEPENDENTLY WITH A SEPARATE BOARD AND
MANAGEMENT. THE USOPC AND USOPF DO NOT PROVIDE INPUT INTO ITS STAFFING
AND COMPENSATION MATTERS.

# **SCHEDULE M** (Form 990)

Noncash Contributions

OMB No. 1545-0047

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

UNITED STATES OLYMPIC AND PARALYMPIC

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

**Employer identification number** 

FOUNDATION 80-0939841 Part I Types of Property (a) (b) (c) (d) Number of Noncash contribution Check if Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures 2 Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 Cars and other vehicles 6 Boats and planes Intellectual property 8 Securities - Publicly traded 2,409,756. SELLING PRICE Х 1,034,630, SELLING PRICE 10 Securities - Closely held stock ..... Securities - Partnership, LLC, or 11 trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 18 Collectibles Food inventory 19 14,400.COST Drugs and medical supplies \_\_\_\_\_ X 20 Taxidermy 21 Historical artifacts 22 Scientific specimens 23 Archeological artifacts 24 ( AUCTION ITEMS 25,314.FMV 25 26 Other > 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? Х 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash X 32a If "Yes," describe in Part II. If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, 33

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, COLUMN (B):
THE NUMBERS LISTED IN PART 1, COLUMN (B) REFLECT THE NUMBER OF
CONTRIBUTIONS FOR EACH ITEM.
SCHEDULE M, LINE 32B:
THE FOUNDATION HAS RETAINED THE SERVICES OF MERILL LYNCH TO SELL THE
SECURITIES IT RECEIVES AS CONTRIBUTIONS.

Schedule M (Form 990) 2020

#### **SCHEDULE 0**

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

UNITED STATES OLYMPIC AND PARALYMPIC

Employer identification number

FOUNDATION 80-0939841 FORM 990, PART I, LINE 1 ORGANIZATION'S MISSION (CONT) WHOSE MISSION IS TO EMPOWER TEAM USA ATHLETES TO ACHIEVE SUSTAINED COMPETITIVE EXCELLENCE AND WELL-BEING, FORM 990, PART III, LINE 1 ORGANIZATION'S MISSION TO GENERATE PHILANTHROPIC SUPPORT FOR THE UNITED STATES OLYMPIC AND PARALYMPIC COMMITTEE (USOPC) TO EMPOWER TEAM USA ATHLETES TO ACHIEVE SUSTAINED COMPETITIVE EXCELLENCE AND WELL-BEING. FORM 990, PART VI, SECTION A, LINE 1: EXECUTIVE COMMITTEE THE FOUNDATION SHALL HAVE AS A STANDING COMMITTEE AN EXECUTIVE COMMITTEE CONSISTING OF AT LEAST THREE (3) AND NO MORE THAN ELEVEN (11) MEMBERS OF THE BOARD OF DIRECTORS WITH ALL SUCH COMMITTEE MEMBERS APPOINTED ANNUALLY BY THE BOARD CHAIR WITH THE APPROVAL OF THE MEMBER; PROVIDED THAT AT ALL TIMES THE BOARD CHAIR, THE USOPC CEO, AND THE USOPC CHAIR SHALL EACH BE ONE OF THE APPOINTEES SERVING ON SUCH COMMITTEE. THE PRESIDENT OF THE FOUNDATION SHALL SERVE AS STAFF LIAISON TO THE EXECUTIVE COMMITTEE PARTICIPATING IN ALL EXECUTIVE COMMITTEE MEETINGS, BUT SHALL HAVE NO VOTING RIGHTS AND NOT COUNT TOWARDS ANY QUORUM REQUIREMENTS. WHEN THE BOARD OF THE EXECUTIVE COMMITTEE SHALL HAVE AND MAY DIRECTORS IS NOT IN SESSION, EXERCISE ALL OF THE POWERS OF THE BOARD OF DIRECTORS. EXCEPT TO THE EXTENT IF ANY THAT SUCH AUTHORITY SHALL BE LIMITED BY THE USOPF'S BYLAWS OR BY RESOLUTION OF THE ENTIRE BOARD OF DIRECTORS (APPROVED BY THE USOPC. AS SOLE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION	Employer identification number 80-0939841
	00 0333041
MEMBER). NOTWITHSTANDING THE FOREGOING OR ANYTHING TO THE CONTRARY	
CONTAINED HEREIN, NEITHER THE EXECUTIVE COMMITTEE NOR ANY OTHER COMMITTEE	
SHALL HAVE THE POWER TO AMEND THE ARTICLES OF INCORPORATION OR BYLAWS OF	
THE FOUNDATION, ALTER ANY RESTRICTION IMPOSED ON GRANT FUNDS WITHIN SECTION	
3.1 OF THE USOPF'S BYLAWS, OR TO FILL VACANCIES ON THE FOUNDATION BOARD	
OTHER THAN THROUGH THE PROCESS SET OUT IN SECTION 3.2(B) OF THE USOPF'S	
BYLAWS, OR TO REMOVE ANY MEMBERS OF THE FOUNDATION BOARD, OR TO CREATE ANY	
FOUNDATION BOARD COMMITTEES.	
FORM 990, PART VI, SECTION A, LINE 3:	
MANAGEMENT AGREEMENT	
THE USOPF HAS ENTERED INTO A SERVICE AGREEMENT WITH THE USOPC, A RELATED	
PARTY, WHEREBY CERTAIN SERVICES ARE PROVIDED BY THE USOPC. THESE INCLUDE	
MANAGEMENT SERVICES OF THE USOPC CEO, CFO AND OTHER MANAGEMENT. SEE	
SCHEDULE R FOR MORE DETAILS.	
FORM 990, PART VI, SECTION A, LINE 6:	
THE USOPF HAS ONE CLASS OF MEMBERSHIP AND ONE MEMBER, WHICH HAS ALL VOTING	
RIGHTS OF MEMBERSHIP. THE SOLE MEMBER IS THE USOPC (MEMBER).	
FORM 990, PART VI, SECTION A, LINE 7A:	
POWER TO APPOINT	
THE BUSINESS AND AFFAIRS OF THE USOPF ARE MANAGED BY OR UNDER THE DIRECTION	
OF THE USOPF BOARD. THE ACTIVITIES OF THE USOPF BOARD SHALL BE LIMITED TO	
FUNDRAISING, AND MAINTAINING AND INVESTING ENDOWMENT FUNDS, FOR THE BENEFIT	
OF THE MEMBER.	

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION	Employer identification number 80-0939841
MAY BE TAKEN WITHOUT A MEETING IF A CONSENT IN WRITING, SETTING FORTH SUCH	
ACTION IS SIGNED BY THE MEMBER, AND SUCH WRITTEN CONSENT IS FILED WITH THE	
MINUTES OF THE PROCEEDINGS OF THE MEMBERSHIP. THE SOLE MEMBER, USOPC, MAY	
TAKE ANY LAWFUL ACTION ON BEHALF OF THE USOPF SO LONG AS IN WRITING.	
FORM 990, PART VI, SECTION A, LINE 7B:	
GOVERNANCE DECISIONS	
USOPF BOARD MEMBERS DO NOT HAVE DIFFERENT VOTING RIGHTS. ALL BOARD MEMBERS	_
HAVE A SINGLE VOTE. HOUSEHOLD BOARD MEMBERS HAVE ONLY ONE VOTE PER PAIR.	
HOWEVER, THE USOPC, AS THE SOLE MEMBER OF THE USOPF, HAS APPROVAL AUTHORITY	
FOR MOST ACTIONS THAT THE BOARD CAN TAKE BY VOTE. THIS AUTHORITY INCLUDES:	
APPOINTMENT OF COMMITTEE MEMBERS; ELECTION OF NEW BOARD MEMBERS, ETC.	
FORM 990, PART VI, SECTION B, LINE 11B:	
FORM 990 REVIEW	
THE FINANCE COMMITTEE OF THE USOPF IS CHARGED WITH OVERSEEING THE	
ACCOUNTING AND FINANCIAL REPORTING PROCESSES OF THE FOUNDATION. THE FINANCE	
COMMITTEE HAS BEEN PROVIDED WITH A COMPLETE COPY OF THE FORM 990 AND THE	
OPPORTUNITY TO DISCUSS ISSUES OR CONCERNS WITH THE FINANCE COMMITTEE CHAIR	
AND TREASURER PRIOR TO SUBMISSION, WITH THE EXCEPTION THAT THE USOPF HONORS	
A DONOR'S REQUEST FOR ANONYMITY AS TO DONOR OR GIFT AMOUNT. ALL OTHER	
MEMBERS OF THE GOVERNING BODY HAVE BEEN PROVIDED WITH THE FORM 990, EXCEPT	
CERTAIN, ANONYMOUS DONOR INFORMATION WHICH DOES NOT LIMIT THEIR ABILITY TO	
REVIEW THE FORM 990 FOR COMPLETION AND ACCURACY. THE TREASURER AND CHAIR OF	
THE FINANCE COMMITTEE MEET OR CONDUCT TELEPHONE CONFERENCES WITH USOPF	
BOARD MEMBERS TO ADDRESS ANY QUESTIONS OR CONCERNS. THE TREASURER WILL TAKE	
IMMEDIATE ACTION TO ADDRESS ANY OUTSTANDING MATTERS PRIOR TO FILING THAT	
RESULT FROM THE FINANCE COMMITTEE REVIEW AND FULL BOARD REVIEW. THE FINANCE	

Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization UNITED STATES OLYMPIC AND PARALYMPIC FOUNDATION	Employer identification number 80-0939841
COMMITTEE FORMALLY APPROVES THE COMPLETE 990 PRIOR TO IT BEING FILED WITH	
THE INTERNAL REVENUE SERVICE.	
FORM 990, PART VI, SECTION B, LINE 12C:	
CONFLICT OF INTEREST POLICY	
THE USOPF REQUIRES OFFICERS AND BOARD MEMBERS TO ANNUALLY DISCLOSE	
POTENTIAL CONFLICTS OF INTEREST THROUGH A VOLUNTARY DISCLOSURE	
PROCESSCONDUCTED IN THE FALL. ANY POTENTIAL CONFLICTS REPORTED BY BOARD	
MEMBERS OR OFFICERS ARE REVIEWED BY A COMMITTEE INCLUDING THE USOPF	
PRESIDENT, USOPF SECRETARY AND THE ETHICS OFFICER OF THE USOPC. DISCLOSURES	
THAT GIVE RISE TO ACTUAL CONFLICTS ARE COMMUNICATED BY COMMITTEE MEMBERS TO	
THE DISCLOSING MEMBER. ANY CONFLICTS ARE HANDLED PRIVATELY AND INDIVIDUALLY	
AND MAY INCLUDE BROADER DISCLOSURE OF THE CONFLICT TO THE BOARD, CREATING A	
FIREWALL REGARDING ISSUES ON WHICH THE MEMBER IS CONFLICTED, REQUEST OF	
RESIGNATION OR OTHER SUCH REMEDIES.	
FORM 990, PART VI, SECTION B, LINE 15:	
EXECUTIVE COMPENSATION	
THE USOPF DOES NOT HAVE EMPLOYEES. COMPENSATION IS SET AND PAID BY THE	
USOPC AND THEREFORE USOPF UTILIZES THE COMPENSATION SETTING POLICIES OF THE	
USOPC. COMPENSATION SETTING PRACTICES OF THE USOPC INCLUDE THE USE OF A	
COMPENSATION COMMITTEE, INDEPENDENT COMPENSATION CONSULTANT, COMPARABLE	
DATA FROM FORM 990 OF OTHER ORGANIZATIONS, COMPENSATION SURVEYS AND	
APPROVAL BY THE USOPC BOARD OR A COMPENSATION COMMITTEE.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:	
AL,AK,AZ,AR,CA,CO,CT,DE,DC,FL,GA,HI,ID,IL,IN,IA,KS,KY,LA,ME,MD,MA,MI,MN,MS	
MO,MT,NE,NV	

#### **SCHEDULE R** (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

UNITED STATES OLYMPIC AND PARALYMPIC Name of the organization **Employer identification number** FOUNDATION 80-0939841

(a)	(b)	(c)	(d)	(e)	(f)
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state or foreign country)	Total income	End-of-year assets	Direct controlling entity

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	olled
				501(c)(3))		Yes	No
U.S. OLYMPIC & PARALYMPIC COMMITTEE -							
13-1548339, 1 OLYMPIC PLAZA, COLORADO							
SPRINGS, CO 80909	ATH. SUPPORT	COLORADO	501(C)(3)	LINE 7	N/A		Х
UNITED STATES OLYMPIC ENDOWMENT - 74-2327838							
10 LAKE CIRCLE							
COLORADO SPRINGS, CO 80906	ENDOWMENT	COLORADO	501(C)(3)	LINE 12A, I	N/A		Х

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) (f) Predominant income (related, unrelated, excluded from tax under		controlling   Predominant income   Share of total		(g) Share of end-of-year assets	Disprop alloca	h) ortionate utions?	(i) Code V-UBI amount in box 20 of Schedule	(j) General managir partner	(k) Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	<u> </u>		

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	ent	tion b)(13) rolled tity?
		country)						Yes	No
CHARITABLE REMAINDER TRUST (1)	-								İ
1 OLYMPIC PLAZA									İ
COLORADO SPRINGS, CO 80909	TRUST	co	USOPF	TRUST			100%	Х	
USOC HOSPITALITY, SERVICOS, COMERCIO									
AVENIDA VIEIRA SOUTO, NO. 22									
, IPANEMA, BRAZIL	PROMOTE OLYMPICS	BRAZIL	USOPC	C CORP			1.00%		Х

FOUNDATION

# Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	ote: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No			
1	During the tax year, did the organization engage in any of the following transactions with one	or more rela	ated organizations listed in	n Parts II-IV?						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х			
b	Gift, grant, or capital contribution to related organization(s)				1b	Х				
	Gift, grant, or capital contribution from related organization(s)				1c	Х				
d	d Loans or loan guarantees to or for related organization(s)									
е	e Loans or loan guarantees by related organization(s)									
f	f Dividends from related organization(s)				1f		Х			
g	g Sale of assets to related organization(s)				1g		Х			
h	h Purchase of assets from related organization(s)									
i	Exchange of assets with related organization(s)				1i		Х			
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х			
k	k Lease of facilities, equipment, or other assets from related organization(s)									
Performance of services or membership or fundraising solicitations for related organization(s)										
m	m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Х				
n	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Х				
0	Sharing of paid employees with related organization(s)				10		Х			
р	Reimbursement paid to related organization(s) for expenses				1p	Х				
	Reimbursement paid by related organization(s) for expenses				1q		Х			
r	Other transfer of cash or property to related organization(s)				1r		Х			
s	s Other transfer of cash or property from related organization(s)				1s	Х				
2	If the answer to any of the above is "Yes," see the instructions for information on who must c	complete this	s line, including covered re	elationships and transaction thresholds.						
	Name of related organization Trans	tion (b) (c) (d) Transaction type (a-s)  (b) (c) (d) Method of determining amount involved								
1)										

	(a) Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
<u>(1)</u>				
(2)				
<u>(3)</u>				
<u>(4)</u>				
<u>(5)</u>				
(6)				

80-0939841 FOUNDATION Schedule R (Form 990) 2020

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.?  Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionat	or- e ns?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General mana partr	ral or Faging ner?	(k) Percentage ownership
												_

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032165 10-28-20 Schedule R (Form 990) 2020